

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

March 16, 2020 – 7:00 p.m.
Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

- A. Approve/Amend Agenda
- B. Recognition of Public
- C. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

- A. Read and approve minutes
- B. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer’s Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

III. FOR ACTION

- Report #35 Employment of Personnel / Resignations
- Report #36 IHSA & IESA Annual Renewals
- Report #37 TIF District Resolution

IV. SUPERINTENDENT’S REPORT

- A. Principal Reports
- B. Champaign & Illinois Department of Health and ISBE Guidance Update COVID-19
- C. State Funding EBF and Maintenance Grant Latest Developments
- D. Parkland College Dual Credit Fee Proposal and ECCA addition of Education Program
- E. IAR Testing Commencing Grades 3-8 March 2020, April 14 PSAT/SAT HS Test Day
- F. Heritage HS Handbook Planning Update for 2020-2021
- G. Reschedule VGH Coop Committee Meeting Spring 2020
- H. Spring Sports/Activities Update and Winter Review for 2019-20
- I. Heritage JH Cross Country Record Board & JH Baseball
- J. Proposed 2020-21 Heritage School Calendar
- K. Apptegy Communication App Update and Haddock Interactive Board Lease Proposal
- L. Workman’s Comp NCCI Rating – 3rd Year in Row Positive Reduction
- M. Maintenance and Summer Building Update – Drivers and CDB Guidance
- N. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1). . Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

VI. ADJOURN

Report #35

A motion is requested to approve the Honorable Dismissal Reduction in Force *(list pending)*, and the employment of Jason Conn, JH Baseball Head Coach and Andy Charles, JH Assistant Baseball Coach.

Report #36

A motion is requested to approve annual membership renewal for 2020-2021 in the Illinois High School Association (IHSA) and Illinois Elementary School Association (IESA).

Report #37

A motion is requested to approve and execute a resolution recognizing the intergovernmental agreement with the district and Village of Homer for school district receipt of Tax Increment Financing funds for the proposed parking lot safety improvements in the amount of \$25,000.

Heritage Community Unit District No. 8
Board Meeting
Library – Broadlands Building
February 19, 2019 – 5:30 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Tuesday, February 19, 2019 at 5:30 p.m. for a regular meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Lannon, Montgomery, Tate.

Also in attendance: Mary Longfellow, Jennifer Honecker, Ron Bergmeier, Tom Wolf, Kristi Sanders, Laura Benschneider.

No Public Comments.

No HEA Report.

Motion by Ashbrook, second by Tate to approve the minutes of January 22, 2019. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Benschneider, second by Tate to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Montgomery, second by Ashbrook to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Ashbrook, second by Lannon to approve the employment of Lori Aten Davis as JH Assistant Scholastic Bowl Coach, Vicki Roberts as HS Head Softball Coach, Patti Knott as HS Assistant Softball Coach, Brad Wilson as JH Assistant Track Coach, and to accept the resignation of Greg Immke, HS Softball Coach. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Elmore, second by Montgomery to permanently transfer \$41,509.02 from the Working Cash Fund to the Education Fund to cover technology expenditures from July 13, 2018 to November 19, 2018 first half of FY2019. Motion carried by unanimous roll call vote. 6 Ayes. (NOTE: Actual date is "December 31, 2018, listed date is a typo, this will be noted in the corrected agenda below, within these corrected minutes, and verbally at the March 2019 board meeting)

Kristi Sanders reported the Girls Junior High Volleyball teams have been doing well. The 7th Grade Volleyball team is undefeated and begins Regional play next week. Scholastic Bowl has begun practice and will have their first match on March 4. A Curriculum Committee has been formed to review new reading and social studies curriculum and offer recommendations. The service project to raise money for "Auction for Anya" was a success with the school raising almost \$1,000.00. The two classes to raise the most money were 5th grade and 6th grade. IAR Testing will take place March 18-March 25 for the Junior High and April 1-April 5 for the Elementary. PTC will be hosting a Family Bingo Night on April 5. High School Students will be visiting the Elementary building for Read Across America. The NED show will be back in March to give a growth mindset presentation and begin the Yo-Yo sales. The Book Fair will be on March 7th with a camping theme this year. Atticus Ashbrook was Principal for a day last week. Finally, two 8th graders, Katelyn Bensyl and Owen Ashbrook were recently honored at a Breakfast held To receive the Outstanding Student Award from the Illinois Principal's Association.

Tom Davis reported Regional Play for the Boys Basketball Team started yesterday. The boys defeated ALAH and will play Unity tomorrow night. The Varsity Boys ended the regular season with a Conference Champs Title. Aliya Holloman has advanced to the state 3 point shoot out finals. The new pads are up on the stage. The Scholastic Bowl team took 3rd place in the Masonic Tournament held at Broadlands this year. FCCLA Week was last week and this week is FFA Week. The Villa Grove Board is meeting tonight as well and will be discussing the Coop renewal. Baseball, Softball, and Track will all begin practice on Monday, February, 25. There will be a Spring Musical on March 14-March 16.

The Heritage High School Student of the Month is Freshman Abby Young.

The 2019-2020 proposed public school calendar is not yet available from ISBE. Justin Lee and Tom Davis have discussed the calendar and do not foresee many changes.

The New School Laws Publication and IASB Constitution, Position Statements, and Belief Statements have been handed out to board members and offered for review.

Eighth Grade Promotion has been set for May 20 (HS is May 19). This year the promotion will be held at the High School. The Eighth Grade Trip will be on May 21.

In Maintenance, the floor company has been contacted regarding lockers for the JH. CTS has been contacted for the Homer Roof and air conditioning at the High School. Cabinet Land will be at both schools on Thursday to discuss upgrades to both offices. A WIFI System has been discussed to enhance the heating and cooling system. Having WIFI would allow for notifications if the Boiler quits working.

All buses have been paid off which brought about another discussion regarding the purchase of a new activity van. Mr. Davis will begin researching the cost to purchase a new activity van. He will also explore the cost of purchasing a new Propane bus for informational purposes only. Future bus purchases can be set up on a rotation rather than purchasing several at once. The board felt it would be a good idea to keep one diesel bus for the purpose of using it on longer bus trips.

The IASB Division Dinner Meeting is on Feb. 28th at Middletown Prairie Elementary School, Mahomet.

In other business, Mr. Davis reported on a meeting he had with Charles Ayers regarding the proposed windmills. The district was given a map showing the placement of the windmills which should begin in April. Heritage School is expected to receive \$350,000.00-\$400,000.00 in revenue from the windmills.

Motion by Asbhook, second by Montgomery to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity 5 ILCS 120/2(C)(1) and to discuss student discipline. Motion carried by unanimous roll call vote, 6 Ayes

Motion by Elmore, second by Tate to return to open session. Motion carried by unanimous roll call vote. 6 Ayes. Returned to open session at 7:22 p.m.

Motion by Elmore, second by Tate to adjourn the meeting. With all members in agreement, the meeting adjourned at 7:23 p.m.

President

Secretary

These minutes are pending approval at the March 18, 2019 regular meeting.

Heritage CUSD #8
512 W. First
Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Tuesday February 18, 2020 – 7:00PM

Broadlands Building – Library

(Note alternate time/date/site due to President’s Day Holiday)

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

- D. Approve/Amend Agenda
- E. Recognition of Public
- F. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

- A. Read and approve minutes
- B. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer’s Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

III. FOR ACTION

- Report #31 Employment of Personnel / Resignations
- Report #32 Risk Management Plan
- Report #33 School Maintenance Grant
- Report #34 Administrative Procedures for Drug & Alcohol Testing for School Bus Commercial Vehicle Drivers

IV. SUPERINTENDENT'S REPORT

- O. Principal Reports
- P. Heritage Education Association Request to Bargain – Current agreement expires June 2020
- Q. Winter Sports & Activities Review and Spring Sports & Activities Update
- R. High School Handbook Discussion – Grades & Final Exam Policies
- S. April 14, 2020 – All School Testing Day
- T. Proposed Public School Calendar 2020-21 School Year
- U. Homer TIF Funds Application Planning
- V. Technology Upgrades Update – Digital Display Boards Meeting with Haddock Promethean
- W. School Board Planning Meeting Continue Discussion (See appended List of Topics below)
- X. Statement of Economic Interests Reminder – Champaign County
- Y. IASB Spring Dinner Illini Division Dinner Meeting Tuesday February 25, 2020 at Urbana - Reservations
- Z. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

VI. ADJOURN

Report #31

A motion is requested to approve the employment of _____ as JH Baseball Coach.

Report #32

A motion is requested to approve the updated Heritage Risk Management Plan dated 2/10/2020 which concerns Tort Fund expenditures and involved surveying all Heritage employees and citing Tort case law designating a percentage of personnel expenses to be paid annually within the Tort Fund in order to enhance district health and safety and to limit district liability.

Report #33

A motion is requested to approve the School Maintenance Grant Application which requires \$50,000 matching funds commitment from district.

Report #34

A motion is requested to approve the updated consortium administrative procedures for Drug & Alcohol Testing for School Bus Commercial Vehicle Drivers, which will include board's determination on offenses and payment for return to work.

- A. Board Member Topics
- B. Approval of Agenda
- C. Statements of Economic Interest Filing prior to May 2020 Reminder – New Process
- D. The role of the board member with IASB Training and Guidance
- E. Superintendent & Principal Evaluations and Goal Setting
- F. FOIA and OMA Training for 2020 - completed 1/4/2020
- G. Review of Audit Presentation from Russ Leigh December 2019 meeting
- H. What's new at state level – new revenue streams, pension shift, property tax state report
- I. Enrollment & Staffing
 - a. Minimum wage and minimum teacher salary legislation
 - b. Health insurance cooperative update
- J. Promoting Heritage District with Apptegy and other strategies
- K. Budgeting for 2020-2021 and Beyond
 - a. Negotiations with HEA as current 3-year agreement expires June 2020
 - b. Extension Outcome due April 2020 from December 2019 Levy filings and developments at county level for property taxes, all funds from local tax will be on hand this month
 - c. Working Cash Fund Bond and Technology – Next steps and update from winter break upgrades
 - d. Heritage Pensions and Retirement Incentives – Only 1 employee currently on 4-year letter, next candidates update from seniority listing
- L. School Breakfast/Lunch
 - a. Meeting November 2019 outcomes and Homer Asst Cook hours increased starting 1/7/20
- M. Curriculum Planning & Discussion – All goals primarily accomplished for transition to state aligned and current curricula, next steps
- N. High School Leadership Team – Senior and Washington DC Trip
- O. Extracurricular Activity Future Planning
 - a. VGH Cooperative Vote and New HS LPC Conference 19-20 – Developments with IHSA football and LPC football
 - b. JH Baseball Coaching Update – 2020 Season Renewal of Program
- P. Facilities/Maintenance Planning for Summer 2020 and beyond & ISBE Maintenance Grant

- More Classroom Desks Both Schools
- Homer bus safety in circle- signage and/or fencing
- Homer Main Gymnasium & Multipurpose Air Conditioning
- Homer Back Doors Old Gym
- Homer parking lot/bus circle re-paving & Homer Parking lot repaving
- Broadlands High School sidewalks repair phase 2 including front entry way

- Broadlands parking lot re-paving
- Broadlands Baseball & Softball Fencing Additional Work for safety bullpens-warmup areas
- Broadlands Football, Softball, and Baseball Fields and Concessions Stand
- Classroom ceiling tiles and lighting continue room upgrades

- Q. Transportation Discussion & Funding
 - a. Propane Gas Tank at Homer Operational
 - b. New bus and activity van full time use now
 - c. State funding status Categorical Payments
- R. Other

Heritage Community Unit District No. 8
Band Room – Homer Building
January 21, 2020 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Tuesday, January 21, 2020 at 7:00 p.m. for a regular meeting. President Lannon called the meeting to order at 7:03 p.m. Members in attendance: Benschneider, Elmore, Lannon, Montgomery, Tate.

Also in attendance: Laura Benschneider, Tom Davis.

No Public Comments.

No HEA Report.

Motion by Elmore, second by Tate to approve the minutes of December 16, 2019. Motion carried by unanimous roll call vote, 5 Ayes.

Motion by Montgomery, second by Benschneider to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote, 5 Ayes.

Motion by Lannon, second by Elmore to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote, 5 Ayes.

Report number #30 to approve the employment of a JH Baseball Coach has been tabled at this time. No action was taken. One candidate has been interviewed. The interview went well, however, Coach Conn is checking other possibilities before a decision is made.

In Principal Reports, Mr. White reported the following. The December Student of the Month (theme, Dangerously Determined) was Cole White and the January Student of the Month (theme, Just Joking) is Jack Humphrey. The Junior English and History classes had a women's suffrage gallery walk. FCCLA and FFA held a Bonus Box Food Drive for the Broadlands Food Bank and took a community service trip to Autumn Fields. FCCLA helped at the Philo Santa Breakfast. Civics class held a mock election with campaigns. The winter band and chorus concerts were held and were well attended. The second quarter breakfast club was held. NHS and Student Council held a toy drive collecting 80 toys and \$185. Spanish Club went around to sing Christmas carols during homeroom. The Illinois State Scholars are Kailee Eldridge and Jada Davis. Students attended Theatre Fest at ISU. The CTE department gave tours to the eighth graders. The First Year Experience class had members of the Class of 2019 in to discuss college. The NHS Blood drive will be on Januarys 29. The entire High School attended an assembly at Villa Grove on protecting digital footprint. There is a

Winter Clothing Drive this week, donations are due by this Thursday. In sports, the Boys Basketball team is 12-8, 1-2 and the Girls Basketball team is 17-4, 4-1. Olivia Sorensen signed a letter of intent to play volleyball at Illinois College.

Tom Davis handed out a proposed 2020-2021 school year calendar.

The 5 Essentials Survey is good to go.

Maintenance reported the Kitchen door above the serving area is in need of repair. They are waiting on parts. The air-conditioning in the gym at the Broadlands building has been used at most home games and is making a difference.

Tom asked the board for suggestions on application of the Homer TIF Funds. In the last couple of years the funds have gone towards curriculum.

The board discussed the removal of the tree in the parking lot that is near the bus garage. They also discussed plans to change the front parking lot to add an island down the center of a portion of the parking lot to create a drop off lane. This would allow cars room to pull through and open doors on all sides of the vehicle, if necessary. The board discussed and approved applying for the ISBE Maintenance Grant with \$50,000 matching funds to work on the topics discussed and also paving improvements to parking lots and high school front entrance to match concrete work at Homer, to be completed this summer if grant is approved using grant and school 1% and building funds.

The rest of the School Board Planning review was tabled until next month.

A copy of the Statement of Economic Interest to be filed by all board members was handed out. Board Members were given instruction on how to file the form this year.

The next IASB Spring Illini Division Dinner meeting will be held on Tuesday, February 25 in Urbana.

The next regular board meeting will also be held on a Tuesday, due to the Presidents day Holiday. The meeting will be on Tuesday, February 18.

In other business, the Junior High track team has requested financial assistance from the school district with payment of the Hotel rooms needed for the state track meet. The team would need 3 rooms.

Motion by Elmore, second by Tate to go in to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public to determine its validity AND Litigation, when an action against, affecting or on behalf of the particular public body had been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11) AND also; Collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. Motion carried by unanimous roll call vote, 5 Ayes.

Motion by Elmore, second by Tate at 8:05 pm to come out of executive session. 5 ayes.

Motion by Montgomery, second by Benschneider at 8:06 pm to adjourn the meeting. 5 ayes.

With all members in agreement, the meeting adjourned at 8:06 pm.

President

Secretary

These minutes are pending approval at the February 18, 2020 regular meeting.

Heritage CUSD #8
512 W. First
Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8
Tuesday, January 21, 2020 – 7:00 p.m. (*Note Date day after MLK Holiday*)
Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

- G. Approve/Amend Agenda
- H. Recognition of Public
- I. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

- A. Read and approve minutes
- B. Financial reports
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 - 6. Investment Report

III. FOR ACTION

- Report #30 Employment of Personnel / Resignations

IV. SUPERINTENDENT'S REPORT

- AA. Principal Reports
- BB. Discuss Public School Calendar Preparation Commencing for 2020-21 School Year
- CC. 5Essentials Survey Update
- DD. Maintenance Report – Winter Break Projects Update
- EE. Homer TIF Funds Application Planning
- FF. School Board Planning Meeting Review and Continue Discussion (**See appended List of Topics below**)
- GG. Statement of Economic Interests – Champaign County
- HH. IASB Spring Dinner Illini Division Dinner Meeting Tuesday February 25, 2020 at Urbana - Reservations at February Board Meeting
- II. Next Regular Board Meeting – Tuesday February 18, 2020 After President's Day Holiday
- JJ. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a

complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #30

A motion is requested to approve the employment of _____ as JH Baseball Coach.

Planning Meeting Topics January 2020

- S. Board Member Topics
- T. Approval of Agenda
- U. Statements of Economic Interest Filing prior to May 2020 Reminder – New Process
- V. The role of the board member with IASB Training and Guidance
- W. Superintendent & Principal Evaluations and Goal Setting
- X. FOIA and OMA Training for 2020 - completed 1/4/2020
- Y. Review of Audit Presentation from Russ Leigh December 2019 meeting
- Z. What's new at state level – new revenue streams, pension shift, property tax state report
- AA. Enrollment & Staffing
 - a. Minimum wage and minimum teacher salary legislation
 - b. Health insurance cooperative update
- BB. Promoting Heritage District with Apptegy and other strategies
- CC. Budgeting for 2020-2021 and Beyond
 - a. Negotiations with HEA as current 3-year agreement expires June 2020
 - b. Extension Outcome due April 2020 from December 2019 Levy filings and developments at county level for property taxes, all funds from local tax will be on hand this month
 - c. Working Cash Fund Bond and Technology – Next steps and update from winter break upgrades
 - d. Heritage Pensions and Retirement Incentives – Only 1 employee currently on 4-year letter, next candidates update from seniority listing
- DD. School Breakfast/Lunch
 - a. Meeting November 2019 outcomes and Homer Asst Cook hours increased starting 1/7/20
- EE. Curriculum Planning & Discussion – All goals primarily accomplished for transition to state aligned and current curricula, next steps
- FF. High School Leadership Team – Senior and Washington DC Trip
- GG. Extracurricular Activity Future Planning
 - a. VGH Cooperative Vote and New HS LPC Conference 19-20 – Developments with IHSA football and LPC football
 - b. JH Baseball Coaching Update – 2020 Season Renewal of Program
- HH. Facilities/Maintenance Planning for Summer 2020 and beyond & ISBE Maintenance Grant
 - More Classroom Desks Both Schools

- Homer bus safety in circle- signage and/or fencing
- Homer Main Gymnasium & Multipurpose Air Conditioning
- Homer Back Doors Old Gym
- Homer parking lot/bus circle re-paving & Homer Parking lot repaving
- Broadlands High School sidewalks repair phase 2 including front entry way

- Broadlands parking lot re-paving
- Broadlands Baseball & Softball Fencing Additional Work for safety bullpens-warmup areas
- Broadlands Football, Softball, and Baseball Fields and Concessions Stand
- Classroom ceiling tiles and lighting continue room upgrades

II. Transportation Discussion & Funding

- a. Propane Gas Tank at Homer Operational
- b. New bus and activity van full time use now
- c. State funding status Categorical Payments

JJ. Other

Heritage Community Unit District No. 8
Levy/Truth in Taxation Hearing
Band Room – Homer Building
December 16, 2019 – 6:50 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, December 16, 2019 at 6:50 p.m. for a Levy/Truth in Taxation Hearing Special Board meeting. President Lannon called the meeting to order at 6:50 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Lannon, Montgomery, Tate, Wells.

Also in attendance: Deana Wolf, Russ Leigh, Anna Sanders, Tom Davis, Kristi Sanders, Laura Benschneider.

Mr. Tom Davis Presented the Certificate of Tax Levy for review by the board.

Approval of the Tax Levy will take place during the Regular Board Meeting immediately following.

Motion by Lannon second by Elmore to Adjourn the Levy/Truth in Taxation Hearing. Motion carried by unanimous roll call vote, 7 Ayes.

President John Lannon closed the Tax Levy Hearing Meeting at 7:01.

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
December 18, 2018 – 7:02 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, September 16, 2019 at 7:00 p.m. for a regular meeting. President Lannon called the meeting to order at 7:01 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Lannon, Montgomery, Tate.

Also in attendance: Deana Wolf, Russ Leigh, Anna Sanders, Tom Davis, Kristi Sanders, Laura Benschneider.

Anna Sanders, Junior at Heritage High School, spoke about her experience with the EFE program at Parkland College. Heritage currently has 3 students in the EFE program, 2 in CNA and 1 in EMT courses. Anna is one of the two in the CNA Courses. The financial responsibility of the courses is split between the students and Heritage School. Heritage pays \$1,000.00 for each student. The Students attend Parkland in the morning then return to Heritage during the third period. Anna said the experience has been very positive. She has gained a greater understanding for the direction she wants to take in the Nursing field. She has completed her testing for CNA and is now certified to begin work in that field. She thanked the Board for the valuable experiences she has had. The board followed up with some questions regarding the Pros and Cons of taking Parkland courses as a Junior in High School. Anna feels the opportunities opened up to her at this point are invaluable and all positive.

Russ Leigh presented his report on the Audit. He began by pointing out the numbers are distorted due to the lack of tax distribution from Champaign County. The Education Fund, Operations and Maintenance Fund, and Transportation fund all showed a deficit. However, there was not much change to expenses. The district is operating as lean as possible and the fund balances didn't really slip, but rather stayed level. He advised it is important to maximize the tax rate every year to stay ahead. Mr. Leigh also spoke about the Ed Base Funding from the State. He reported that the State is

providing funds now with the intention of shifting costs back to the district over the next couple of years. He also said the State is still looking to shift Pension Costs back to the district by freezing what is given to the district and making the district cover the difference. He advised the Coop with Health Insurance is bad due to a financial deficit.

HEA reported the IEA guidelines for Marijuana use is to treat it the same as alcohol use.

Motion by Ashbrook, second by Tate to approve the minutes of November 18, 2019. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Elmore, second by Montgomery to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Benschneider, second by Lannon to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Ashbrook, second by Elmore to approve Non-Contractual assistant cook and substitute custodian hours/rate changes. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Benschneider, second by Lannon to approve the annual FY19 Financial Audit as presented by Russ Leigh and Associates. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Montgomery, second by Tate to approve the tax levy as presented in the truth in taxation hearing prior to regular board meeting for Heritage District Eight for submission to the taxing bodies and clerk representatives of Champaign, Douglas, Edgar, and Vermilion Counties. Motion carried by unanimous roll call vote. 7 Ayes

Motion by Ashbrook, second by Wells to approve the transfers of \$525,000 from Working Cash Fund to the Education Fund based on Working Cash Fund Bond action November 2019 and \$75,000 from Working Cash Fund to Transportation Fund to cover Categorical payments from ISBE currently in arrears. Motion carried by unanimous roll call vote, 7 Ayes

Motion by Lannon, second by Montgomery to approve the second reading of Illinois Association of School Board Policies from PRESS Circular November, 2019. Motion carried by unanimous roll call vote, 7 Ayes.

In Principal reports Kristi Sanders reported the music concerts all went very well. There was a great turnout for both the Friday afternoon and Friday Night Concerts. The Saturday concert had a good crowd as well. Three Rivers proposed moving game start times to 5:30 versus 6:00. After some discussion by the board, it was decided to go ahead with the change in start time to 5:30pm.

Corey White did not have a report.

The teacher shortage continues to be a concern for the State of Illinois. Parkland is adding Teaching to the EFE program which could help us locally. Reasons for the shortage include lower salaries due to less state funding and college students dropping out of the program.

In order to meet safety requirements by the NOCSAE the HS Baseball and Softball fencing has been upgraded, as well as changes to helmets and catching gear.

January 6, 2020 will be a Teacher Institute day. The focus of the day will be Teacher Completion of the 5 Essentials Survey Risk Management Survey and required trainings.

FOIA and OMS Certification renewal for 2020 for Tom Davis will be completed over the Christmas Break.

Heritage WIFI/Network Switches/Wiring Upgrade projects will be taken care of over the break. The cost of about \$23,000 will be covered by the REAP Grant.

Over the Winter Break, Maintenance will be completing updates to the Broadlands office. Classrooms in both buildings will receive updates and the Homer Kitchen will have some changes made.

Tom predicts about \$280,000.00 will be received from the 1% County Sales Tax. This is down from last year, partly due to a drop in student enrollment county-wide for most schools and Champaign and Urbana gaining share of the tax proceeds.

Heritage will receive a maintenance grant from ISBE. This is a matching grant of \$50,000 funded by the Gas Tax. The board will decide how to spend the funds at the Board Planning Meeting. One possibility is upgrades to the parking lots.

The school board planning meeting is scheduled for January 11, 2020 at 8:30am. Mr. Davis asked the board members to submit items for the agenda.

In other business, Tom presented the board with a new app called Apptegy. The app would link Twitter/Facebook/Instagram/emails/website. The initial cost of the app is \$9,000 with a yearly maintenance fee of \$6,000. The board discussed some pros and cons of the app and all agreed they would like to learn more about it through some type of Webinar training before making any decisions.

Motion by Tate, second by Ashbrook to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public to determine its validity AND Litigation, when an action against, affecting or on behalf of the particular public body had been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11) AND also; Collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Tate, second by Benschneider at 8:54pm to come out of executive session.

Motion by Tate, second by Benschneider at 8:55pm to adjourn the meeting.

With all members in agreement, the meeting adjourned at 8:55 pm.

President

Secretary

These minutes are pending approval at the January 20, 2020 regular meeting.

Heritage CUSD #8
512 W. First
Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Saturday January 11, 2020 – 8:30 a.m.

Homer Building – Classroom 102 JH Hallway or Band Room

SPECIAL BOARD PLANNING MEETING- NO BOARD ACTION PLANNED

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public – Questions, Discussion, and Submission of Topics
- B. Recognition Heritage Education Association

III. DISCUSSION AGENDA

- KK. Board Member Topics
- LL. Approval of Agenda
- MM. Statements of Economic Interest Filing prior to May 2020 Reminder
- NN. The role of the board member with IASB Training and Guidance
- OO. FOIA and OMA Training for 2020 - completed 1/4/2020
- PP. Review of Audit Presentation from Russ Leigh December 2019 meeting
- QQ. What's new at state level – new revenue streams, pension shift, property tax state report
- RR. Enrollment & Staffing
 - a. Minimum wage and minimum teacher salary legislation
 - b. Health insurance cooperative update
- SS. Promoting Heritage District with Apptegy and other strategies
- TT. Budgeting for 2020-2021 and Beyond
 - a. Negotiations with HEA as current 3-year agreement expires June 2020
 - b. Extension Outcome due April 2020 from December 2019 Levy filings and developments at county level for property taxes, all funds from local tax will be on hand this month
 - c. Working Cash Fund Bond and Technology – Next steps and update from winter break upgrades
 - d. Heritage Pensions and Retirement Incentives – Only 1 employee currently on 4-year letter, next candidates update from seniority listing

UU. School Breakfast/Lunch

- a. Meeting November 2019 outcomes and Homer Asst Cook hours increased starting 1/7/20

VV. Curriculum Planning & Discussion – All goals accomplished turning over curricula, next steps

WW. Extracurricular Activity Future Planning

- a. VGH Cooperative Vote and New HS LPC Conference 19-20 – Developments with IHSA football and LPC football
- b. JH Baseball Coaching Update – 2020 Season Renewal of Program

XX. Facilities/Maintenance Planning for Summer 2020 and beyond & ISBE Maintenance Grant

- 1) More Classroom Desks Both Schools
- 2) Homer bus safety in circle- signage and/or fencing
- 3) Homer Main Gymnasium & Multipurpose Air Conditioning some day
- 4) Homer Back Doors Old Gym Entries
- 5) Homer parking lot/bus circle re-paving &
- 6) Homer Parking lot repaving
- 7) Broadlands High School sidewalks repair phase 2
- 8) Broadlands parking lot re-paving
- 9) Broadlands Baseball & Softball Fencing Additional Work for safety bullpens-warmup areas
- 10) Broadlands Football, Softball, and Baseball Fields and Concessions Stand
- 11) Classroom ceiling tiles and lighting continue room upgrades

YY. Transportation Discussion & Funding

- a. Propane Gas Tank at Homer Operational
- b. New bus and activity van full time use now

ZZ. IASB Spring Dinner Illini Division Dinner Meeting Tuesday February 25, 2020 at Urbana - Reservations at February Board Meeting

AAA. Next Meeting – Note Tuesday January 21, 2020 moved from Monday for MLK Day

BBB. Other

IV. EXECUTIVE SESSION (If needed) – to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.